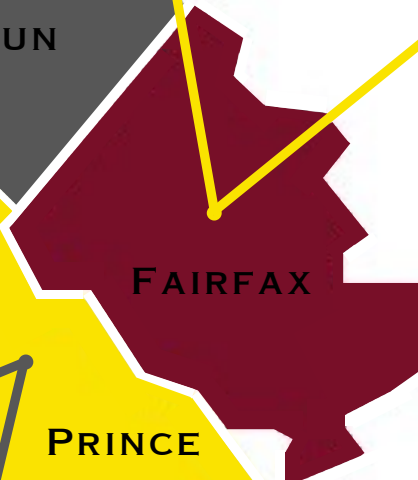
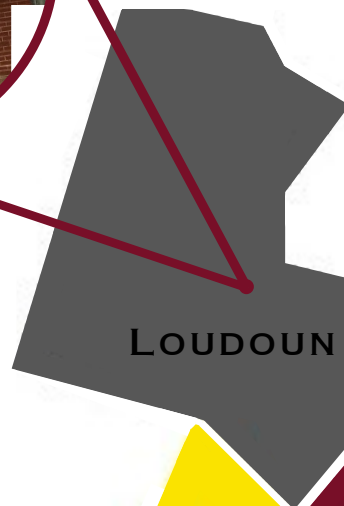


O·A·R

FISCAL YEAR 2018
ANNUAL REPORT



10700 PAGE AVENUE, SUITE 200 | FAIRFAX, VIRGINIA 22030-4015

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Dear Friends,

Each year, the OAR annual report demonstrates the profound impact OAR services have in the lives of justice involved individuals, their families, and the larger community. In fiscal year 2018, OAR reached the final year of a three year strategic plan. The plan set ambitious goals for the organization and led us to increase our organizational capacity and expand OAR's services into the Loudoun and Prince William communities.

The 2018 financial statement shows a very tight operational budget. OAR used established reserve funds to manage a four percent difference in expenses and revenue and maintained a reserve fund that meets accounting standards. By the end of fiscal year 2018, OAR had successfully negotiated a contract with the Prince William County Government and secured additional revenue through a competitive grant process in Loudoun County.



**OAR Executive Director
Derwin Overton**

These accomplishments launched a significant growth in services as fiscal year 2018 came to a close. This growth has created a projected budget surplus for the coming year, allowed for a planned expansion of reentry services in Prince William and Loudoun Counties, and has positioned OAR to better meet the needs of the population we serve. As reflected on the cover of this report, OAR has opened office locations in all three of our service areas. This has created the opportunity to build stronger relationships with clients, industry stakeholders, and volunteers in each of the communities we serve.

OAR has achieved success by creating a strong foundation on which to grow. We are dependent on and truly value the support we receive from local governments, community organizations, local businesses, individual donors, and our volunteers. Thanks to the community's support, we can assist individuals and families to address their specific needs and overcome obstacles to success. This is the work we do every day as we rebuild lives. Thank you for understanding the importance of the OAR mission and for supporting the services we provide.

A handwritten signature in black ink, appearing to read "Derwin Overton". The signature is stylized with a large, looped "D" and a cursive "Overton".

Derwin Overton
Executive Director

O·A·R CLIENT DEMOGRAPHICS

WHO DOES OAR SERVE?

OAR serves adults involved with the justice system in Fairfax, Loudoun, and Prince William Counties and their families. Individuals from outside these jurisdictions are offered assistance while housed in the local jails and at the time of release so they can successfully return home. Individuals from OAR service areas are provided with alternative sentencing options, jail-based release preparation services, and post-release support for up to 12 months. OAR's services create a safer community by rebuilding lives and breaking the cycle of crime for justice-involved community members.

3,917

Clients served

76% **24%**

Male Female

66%

Unemployed / underemployed
at intake

15%

Did not finish high school

37% **30%** **17%** **16%**

Black White Hispanic Other

36% **56%** **8%**

18-27 years old 28-54 years old 55 & older

21

Service delivery sites

Clients Served by Geographic Region:

Fairfax clients served: 1,494

Loudoun clients served: 142

Prince William clients served: 204

Clients from other Virginia areas: 279

Clients from outside of Virginia: 467



OAR display table at a community outreach event

MAKING A DIFFERENCE IN THE LIVES OF OTHERS!

OAR's success can be directly attributed to the dedicated efforts of volunteers who believe passionately in the OAR mission. Volunteers extend the reach of the organization, develop relationships with clients based on mutual respect, and help OAR clients maintain a bond with their communities.

Volunteers facilitate classes in the Fairfax, Loudoun and Prince William jails, engage in mentoring relationships, represent OAR in Court, assist clients at the time of release, staff the front desk at the Fairfax office, perform administrative functions, provide organizational oversight, and so much more.

The total number of volunteer hours gifted to OAR in FY18 is equivalent to 4.5 additional full-time staff!



Volunteer and Board Member Katie Leonard receiving a milestone award

112

Active volunteers

9,498

Hours of volunteer service

\$256,066

Value of volunteer Service

**93%**

Of all volunteer service hours were devoted to direct client support

7%

Of all volunteer service hours were devoted to administrative support



Volunteers and guests at the OAR 2018 Volunteer Appreciation Ceremony

If you are interested in learning about volunteer opportunities at OAR visit www.oarnova.org.

OPTIONS OTHER THAN CONVICTION AND INCARCERATION.

OAR's Alternative Sentencing Program offers first time, non-violent, misdemeanor offenders an alternative to conviction and incarceration. OAR places eligible defendants at community service sites, monitors progress, facilitates a Shoplifting Prevention Program, and provides final reports to the Court. Successful clients have their cases dismissed. This reduces the burden on local courts, saves taxpayer money, provides value to the community, and hold defendants accountable for their actions.

83%

Of clients completed
court ordered
community service

\$276,094

Savings in deferred
incarceration costs

\$289,523

Value of service provided
to the community

907

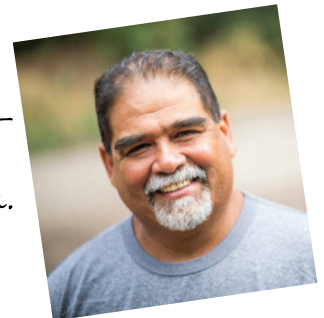
Clients completed 21,478
hours of service



OAR Staff have been trained in
Trauma-Informed Care
thanks to a generous grant
from
The Family and Children's
Trust Fund of Virginia

I wanted to thank you for allowing me to enroll in the VIP class. My wife and I have both noticed the positive effect this experience has had on me and I am truly grateful to you.

- Sean W.



ELIMINATING DOMESTIC VIOLENCE

The OAR Violence Intervention Program (VIP) is designed to aid in the reduction and elimination of domestic violence. Individuals charged, for the first time, with domestic assault have the option to enroll in OAR's state-certified program. Participants understand the impact of their actions, take accountability for their behavior, and learn alternatives to violence and abuse.



211

Clients in the Violence
Intervention Program

73%

Of clients completed
Violence Intervention

0

New violent offenses
12 months after
program completion

PREPARING COMMUNITY MEMBERS FOR LIFE AFTER INCARCERATION.

Pre-release and post incarceration services are provided in Fairfax, Loudoun and Prince William Counties. Assessments determine an individual's level of risk and needs. Client case plans keep individuals focused on the tasks most relevant to their success. Pre-release programming includes services such as skills classes, mentoring, and case management. OAR will address emergency needs at the time of release and provide on-going case management for up to 12 months after release from incarceration. Post-release services include direct assistance for basic needs, employment-readiness coaching, job referrals, and case management. OAR's Virginia Serious and Violent Offender Re-entry Program (VASAVOR) combines comprehensive reentry services, community support, and intensive criminal justice supervision for those individuals who present unique risks and challenges for the community.

The goal of OAR pre and post-release reentry services is to build skills, mitigate risk factors that lead to criminal behavior, and prepare individuals for a successful return to the community after incarceration.



OAR clients in the Fatherhood program at the Loudoun Adult Detention Center

My experience with OAR was extremely helpful. The staff and volunteers have led by example and were outstanding. The program helped me get my life back on track, and I appreciate it so much!

- Alex

**142**

Risk assessments performed

81%

Of clients identified as medium or high risk of re-incarceration

24

Unique pre and post-Release classes offered

814

Clients enrolled in pre-release classes

78%

Of clients showed improvement in skills after class participation

793

Times direct assistance
was provided to
avert a crisis

222

Clients received
case management

215

Case plans created
For reentry clients

109

Clients obtained
employment

62

VASAVOR
clients assisted

\$745,465

Cost savings from 35
VASAVOR clients
avoiding re-
incarceration

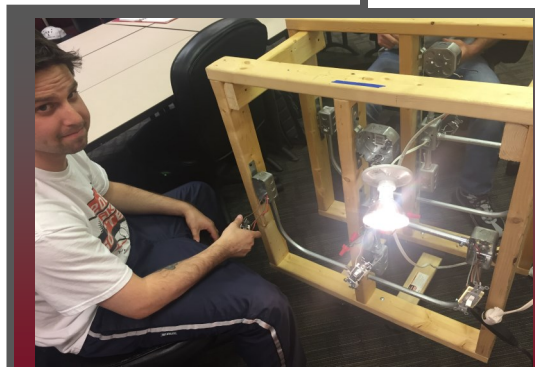
Emily came to OAR after four years of incarceration. Emily needed assistance to address her most basic needs. OAR worked with Emily to provide the resources and referrals she needed, assisted her in getting full-time employment, and supported her efforts to reconnect with her children.

Emily overcame numerous obstacles and got her driver's license back. An OAR Case Manager made a referral to a car donation organization and a short while later, Emily received a car. The car has greatly improved her quality of life. Her commuting time has been cut in half, and she now has the ability to take her children to after school activities. Emily's son recently received his learner's permit, and she is excited to help him prepare for his driver's exam.



JP expressed interest in training opportunities and enrolled in OAR's Electrical Pre-Apprenticeship Program. JP attended all program sessions, demonstrated proficient understanding of electrical concepts, and passed his midterm and final exams. During the 10-week program, JP also participated in regular case management meetings to prepare for employment after the training.

JP met all requirements for completion and attended the graduation ceremony with his family. Within a week, JP was referred to an employment partner, interviewed, and was hired immediately for a full-time position with benefits.



**OAR clients attend a job fair with
over 30 employers.**

SUPPORTING FAMILIES DURING A LOVED ONES INCARCERATION.

Family members of the incarcerated often face financial hardship and emotional challenges during a loved-one's incarceration. For these reasons, OAR consider family members to be the forgotten victims of crime and we provide services, support, and referrals to family members in need during their loved-one's incarceration.



Daughter of an OAR client receiving a back-pack full of supplies prior to the start of the school year.



Megan age 9, Christopher age 10, and Robert age 7 are a few of the children with an incarcerated parent, that received Christmas gifts from OAR.



College honor students touring the Fairfax jail with OAR staff and the Sheriff to learn about OAR programs for the incarcerated and their families.

1,008

Families given information, referrals, and support

16

Family Support Group sessions

32

Number of families participating in the Support Group

34

Number of families receiving holiday gifts or back to school supplies for their children

Noelle Alexandra
Sara Atala
Joseph Balac
Thelma Balli
Barry Beker
Cecilia Bernier-Healy
Ana Blanco-Argueta
Andrew Brown
June Burton
Erika Cabrera
Joshua Cagney
June Chalou
Terence Chatman
Eric Christoph
Zachary Clemons
Douglas Cofer
Susan Conrad
Juliana Cortes
Kenneth Courter
David Cowdrill
Shauna Creek
Alan Davis
Kathleen Deal
Betty deMatteo
Chip deMatteo
Richard Desmond
Carol Dieterle
Lindsey Doane
Grant Ehat
Steve Elbert
Camila Encinas
Lauren Evans
Erin Feeley

Kristine Fessenden
Robert Gehring
Mike Gibson
Alexis Gliser
Jeanine Gravette
Roberta Griffith
Madeline Grigoryev
Linda Grill
Savannah Guernsey
Sarah Holl
Carrie Hutnick
Susan Idziak
Susan Jedrey
Verda Johnson
Zyeshia Johnson
Kathe King
Andrea Krause
Peggy Krusell
Ellen Labgold
Doreen Larson
Jo Leir
Katie Leonard
Pamela Long
Trinity Long
Samantha Lopez
Abigail Mason
Kristen McBrayer
Christopher McMahon
Dana McMillen-Paz
Emily McPhie
Alisha Mehdi
Ruth Miller
Terrika Mitchell

Christopher Mumford
Shameka Nathan



When I had struggles in my life there were people around to help me. This is my opportunity to be there for others.
- Bill S.

OAR volunteer since 2015

Zenny Nguyen
Michael Nichols
Gianina Nizama
Dan Noble
Lyla Novakowski
Albert Pasquarella
David Pauling
Charlene Perry
Urooj Pervez
Jaime Popik
Wilbert Proctor
Jessica Rapone
Jasmine Raysor
Katherine Reinsdorf
Katherine Riddle
Tonya Rideout
Jenny Romero
Veronic aRosenberger
Danielle Rudes
Taso Saunders
Kathleen Schmitt
Julie Shackett
Rhonda Shoemaker
Bill Sinclair
Kim Smith

Vincent Smith
Haley Spicer

Joseph Stazzone
William Stieglitz
Nicole Strunk
Greg Susanke
Charles Thomas, Jr.
Victoria Tilley
Karyn Trader-Leigh
Barbara Tulipane
Evan Vahouny
Jan-Hen van Leeuwen
Lisa Waiguchu
Brian Wanko
George Warren
William Weech
Teya West
Jay Whetzel
McGennis Williams
Ernest Wittich
Eleni Woods
Daniel Young

OAR BOARD MEMBERS
APPEAR IN BOLD

Make a real difference in the lives of others!
Volunteer with OAR today. www.oarnova.org

INDIVIDUAL DONORS

Michael Akbar	Brandon & Victoria Cosby	Joseph Glenn	Elizabeth McKune	Kristen Redding	Mary Towle
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Alexis Cofield	Thomas Gallahue	Leslie LeRoy	Charlene Perry	Greg & Susan Susanke	Mike & Maryanne Yergovich
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Tiffany Conover	James Girard	Kellie McGhee	Roni Reddick	Rachel Toner	

BUSINESSES, CHARITIES & FOUNDATIONS

Access National Bank	Data Intelligence Tech	J. Donegan Company	Rogers & Company	Washington Capitals
Alexandria Motel	Deloitte	Kirkland Consulting LLC	Rotary Club of Vienna	Washington Nationals
Amazon Smile Foundation	Dolce Vita	Loudoun Chamber Foundation	Silver Diner	Willard Retail
America's Charities	Dunn Loring-Merrifield Rotary Club	Microsoft	Stanford Properties	
Aramark	Exxon Mobil Foundation	Marriott	Standout Arts, LLC	
Barnes and Noble	Fairfax Library Foundation	Mondo Improvements, Inc	Target Corporation	
Cabelas	Formerly Baroque Investment Club	MV+A Architects	The Benevity Community Fund	
Catalogue for Philanthropy	Freedom Bail Bonding	Network for Good	The Hershey Company	
Commonwealth Digital Solutions	Glory Days Grill	Pan-American Round Table	The Winery at Bull Run	
Community Foundation for Loudoun and Northern Fauquier	Gupta Family Foundation	PayChex	Truist	
Cornerstones	iFly	PayPal Giving Fund	Twins Ace Hardware	
Costco Wholesale Corp	Int. Assoc. of Chiefs of Police	Phoenix Bikes	Valvoline	
		Prince William Golf Course		



Underwriting Sponsors
for the OAR Fundraiser

COMMUNITIES OF FAITH

Allyne AME Zion Church	Fairfax Church of Christ	St. John the Apostle Catholic Church	United Christian Parish
Aquia Episcopal Church	Fairfax Community Church	St. Joseph's Preschool	Virginia Hills Baptist Church
Catholic Charities of Arlington	First Baptist Church of Vienna	St. Mary of Sorrows	Wesley United Methodist Church
Catholic Charities of Loudoun	Langley Hill Friends	Unitarian Universalist—Accotink	
Christ Presbyterian Church	Spiritist Society of Virginia	Unitarian Universalist - Fairfax	
Emmaus Faith Community	St. Anne's Episcopal Church	Unitarian Universalist—Reston	

GOVERNMENT AGENCIES

Fairfax County Consolidated Community Funding Pool	George Mason University	Virginia Dept. of Corrections
Fairfax County Sheriff's Office	Loudoun County	Virginia Dept. of Criminal Justice Services

O·A·R FINANCIAL STATEMENT

How the OAR dollar is used



\$0.54 of every dollar supports
Reentry and Family Services

\$0.19 of every dollar supports Alternative
Sentencing and Court Programs

\$0.13 of every dollar supports Volunteer Services

Only \$0.14 of every dollar supports Management and General

85.8% of every dollar supports programs and services

Statement of Tax Exempt Status

OAR of Fairfax County, Inc. holds tax exempt status under the Internal Revenue Code Section 501(c) (3). OAR's annual audit was performed by Rogers and Company, PLLC. OAR's audited financial statement is available from VA Department of Agriculture and Consumer Services or directly from the OAR website at www.oarnova.org.

Income

Grants	\$ 1,051,599
Contributions	\$ 67,607
In-kind Contributions	\$ 268,743
Client Fees	\$ 108,334
Investment income	\$ 392

Total \$ 1,496,685

Expenses

<i>Program Services</i>	
Reentry and Family Services	\$ 846,968
Alternative Sentencing & Court Programs	\$ 284,216
Volunteer Program	\$ 205,256
<i>Support Services</i>	
Management & General	\$ 221,786

Total \$ 1,558,226

Become an OAR donor!

Make a one-time donation now at
www.oarnova.org

**Show your commitment to the OAR mission
by becoming a recurring donor!**

Recurring donations allow for a modest monthly gift
to have a large impact over time.

Visit www.oarnova.org
and click the "Donate Now" button for more information.





OAR SUCCESS STORY!

*OAR saw my potential.
I knew they were there
for me even when no
one else was and I didn't
have to feel alone.
- Nicole*

Nicole received comprehensive pre and post-release reentry services from OAR. Today she has a full-time job that she loves, health benefits, and her own place to live.

Nicole is an amazing success and OAR is proud to be a part of her life story.

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MISSION STATEMENT

To rebuild lives and break the cycle of crime with Opportunities, Alternatives, and Resources for offenders and their families to create a safer community.