We’re all in this together!

FISCAL YEAR 2019
Dear Friends,

OAR’s 2019 will put the organization in the best position to thrive for the up and coming years. In fiscal year 2019 we completed the 2015-2018 strategic plan and developed a new strategic plan for 2019 - 2022. This plan has ambitious goals for the organization and will lead us for the next three years.

Fiscal year 2019 ended with a positive surplus. This reflects the hard work of the OAR family. We offered a level of services needed to positively impact the lives of justice-involved individuals and continued to serve clients at all OAR locations. The success resulted from our ability to increase fundraising and donor engagement and through the expansion and improvement of revenue earning programs.

The year was challenging because we had to continue to thrive while serving a part of our service area without local government support. We were able to overcome this by developing new community relationships that provided much needed financial support. As a result of this support we were able to maintain our Loudoun operations and offer jail- and community-based programs in that County.

We must educate the community on the needs of our clientele, and we must ensure that local governments realize the value of OAR services and how our services work to keep citizens out of the justice system. The cost comparison between incarceration in our local jails versus OAR services is one indicator to demonstrate the value of OAR services to our local leaders. The average cost of serving an OAR client is $390. By comparison, the cost to hold someone in our local jail for just 30 days exceeds $5,000.

The everchanging landscape of reentry is inspiring OAR to look at how we do business. The daily count at the Adult Detention Centers in our service areas is getting lower. This is the result of new laws, diversion programs, and changing crime rates. With these changes, it is vital that OAR do more for our clients in the community. Taking the services to our clients will expand the number of individuals we come in contact with and reduce the number of clients who return to incarceration.

OAR truly values the support we receive from volunteers, individual donors, local businesses, community organizations and local governments. Because of your support, we can assist individuals and families to address their needs and overcome obstacles. We appreciate all of your help in assisting OAR to fulfill our mission.

Derwin Overton
Executive Director

We’re all in this together!
OAR serves adult community members involved with the justice system in Fairfax, Loudoun, and Prince William Counties and their families. Individuals from outside these jurisdictions are offered assistance while housed in our local jails and at the time of release so they can successfully return home. Individuals from OAR service areas are provided with alternative sentencing options, jail-based release preparation services, and post-release support for up to 12 months. OAR’s services create a safer community by rebuilding lives and breaking the cycle of crime for justice-involved community members.

Clients served

<table>
<thead>
<tr>
<th>Gender</th>
<th>Male</th>
<th>Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>72%</td>
<td>27%</td>
</tr>
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</table>

<table>
<thead>
<tr>
<th>Race</th>
<th>Black</th>
<th>White</th>
<th>Hispanic</th>
<th>Other</th>
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</thead>
<tbody>
<tr>
<td>%</td>
<td>38%</td>
<td>30%</td>
<td>17%</td>
<td>15%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Employment Status</th>
<th>Unemployed / underemployed at intake</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>65%</td>
</tr>
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</table>

<table>
<thead>
<tr>
<th>Age Group</th>
<th>18-27 years old</th>
<th>28-54 years old</th>
<th>55 &amp; older</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>36%</td>
<td>56%</td>
<td>8%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Education Level</th>
<th>Did not finish high school</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>15%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Education Level</th>
<th>Have a college education</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>11%</td>
</tr>
</tbody>
</table>

We’re all in this together!

OAR Vice Board Chair Lindsay Morris and Executive Director Derwin Overton at a Community Event in Manassas

Clients Served by Region:

- Fairfax clients served: 1,427
- Loudoun clients served: 221
- Prince William clients served: 431
- Clients from other Virginia areas: 359
- Clients from outside of Virginia: 587

* Others served are homeless, did not disclose an address, or are family members of clients
OAR’s success is directly attributed to the dedicated efforts of volunteers who believe passionately in the OAR mission. Volunteers extend the reach of the organization, develop important relationships with OAR clients, and help clients maintain a bond with their communities. Volunteers facilitate classes in local jails, engage in mentoring relationships, represent OAR in the courtroom, assist clients at the time of release, staff the front desk at the Fairfax office, perform administrative functions, provide organizational oversight, and so much more.

146
Active volunteers

10,867
Hours of volunteer service

$298,842
Value of volunteer service

93%
Of all volunteer service hours were devoted to direct client support

7%
Of all volunteers service hours were devoted to administrative support

5.2
The full-time staff equivalent from the total of all volunteer service hours

Volunteers paint the OAR logo at the mail office

Volunteer Larry Warren receiving a milestone award from Volunteer Coordinator Diana Torres

OAR volunteers celebrating at the Bob Ross art exhibit at the Franklin Park Arts Center

If you are interested in learning about volunteer opportunities at OAR visit oarnova.org

We’re all in this together!

The OAR Violence Intervention Program (VIP) is designed to aid in the reduction and elimination of domestic violence. Individuals charged, for the first time, with domestic assault have the option to enroll in OAR’s state-certified program. Participants understand the impact of their actions, take accountability for their behavior, and learn alternatives to violence and abuse.

Clients in the Violence Intervention Program

254
Clients in the Violence Intervention Program

73%
Of clients completed Violence Intervention

0
New violent offenses 12 months after program completion

984
Clients completed 29,612 hours of service

89%
Of clients completed court ordered community service

$339,388
Savings in deferred incarceration costs

$407,165
Value of service provided to the community

Offering Options to Conviction & Incarceration

OAR’s Alternative Sentencing Program offers first time, non-violent, misdemeanants an alternative to conviction and incarceration. OAR places eligible defendants at community service sites, monitors progress, facilitates a Shoplifting Prevention Program, and provides final reports to the Court. Successful clients have their cases dismissed. This reduces the burden on local courts, saves taxpayer money, provides value to the community, and hold defendants accountable for their actions.

If your non-profit or government site can accept community service workers contact OAR at info@oarnova.org

We’re all in this together!
The goal of OAR pre- and post-release reentry services is to build skills, mitigate risk factors that lead to criminal behavior, and prepare individuals for a successful return to the community after incarceration. Assessments determine an individual’s level of risk and needs. Client case plans keep individuals focused on the tasks most relevant to their success. Jail-based programming includes services such as skills classes, mentoring, and case management. OAR addresses emergency needs at the time of release and provides case management for up to 12 months. Post-release services include direct assistance for basic needs, employment-readiness coaching, job referrals, and case management. OAR’s Virginia Serious and Violent Offender Re-entry Program (VASAVOR) combines comprehensive reentry services with intensive criminal justice supervision for those individuals who present unique risks and challenges for the community.
We’re all in this together!

A Letter from a Client After Attending His First OAR Class

I had the pleasure today of taking Orientation with Mrs. June. I am writing this simply to thank her. To have so much dedication and belief in a program that one would be willing to come teach a course for free in a place most people would rather walk away from than towards, is just amazing.

While stuck in our feelings, we forget to see how many people around us are actually trying to help us. We forget to look and we forget to acknowledge. So, thank you OAR and Mrs. June for the hard work you’re doing for the people inside this jail. For those who express it, and those who do not, I can’t imagine how large the impact you have on people’s lives really is.

THANK YOU!!!
Family members of the incarcerated often face financial hardship and emotional challenges during a loved-one’s incarceration. For these reasons, OAR considers family members to be the forgotten victims of crime, and we provide services, support, and referrals to family members in need during their loved-one’s incarceration.

### 1,110
Families given information, referrals, and support

### 22
Family Support Group sessions

### 48
Number of families participating in the Support Group

### 31
Number of families receiving holiday gifts or back-to-school supplies for their children

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**Family Support Group**

My involvement with the OAR Family Support Group began over four years ago. The experience is rewarding in its significance and impact.

I have been touched by the stories, experiences, struggles, and challenges faced by individuals and families that have loved ones involved in the criminal justice system. The goals of the group are to provide support, resources, and compassion. The group is open to all who find themselves struggling to cope with the effects of having a loved one involved in the criminal justice system.

For more information about the group contact info@oarnova.org. We hope to see you at the next meeting!

Laura Snell
Family Support Group Facilitator

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We’re all in this together!
After retirement, I was looking to volunteer for an organization that would give me the opportunity to do something positive. Working in the OAR office helping the newly released population has been a wonderful way to fulfill my need to add some kindness in this world.  

Cecilia Healy - OAR volunteer since 2015
We're all in this together!

We're all in this together!
## How the OAR dollar is used

- $0.60 of every dollar supports Reentry and Family Services
- $0.15 of every dollar supports Alternative Sentencing and Court Programs
- $0.11 of every dollar supports Volunteer Services
- Only $0.13 of every dollar supports Management and General

## Income

<table>
<thead>
<tr>
<th>Income</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Grants</td>
<td>$1,478,790</td>
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<tr>
<td>Contributions</td>
<td>$122,865</td>
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<tr>
<td>In-kind Contributions</td>
<td>$230,189</td>
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<tr>
<td>Client Fees</td>
<td>$112,599</td>
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<tr>
<td>Other income</td>
<td>$4,603</td>
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<tr>
<td>Investment income</td>
<td>$2,295</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$1,951,341</strong></td>
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## Expenses

<table>
<thead>
<tr>
<th>Expenses</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Program Services</td>
<td></td>
</tr>
<tr>
<td>Reentry and Family Services</td>
<td>$1,113,680</td>
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<tr>
<td>Alternative Sentencing &amp; Court Programs</td>
<td>$271,840</td>
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<tr>
<td>Volunteer Program</td>
<td>$209,864</td>
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<tr>
<td>Support Services</td>
<td></td>
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<tr>
<td>Management &amp; General</td>
<td>$241,318</td>
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<tr>
<td>Fundraising</td>
<td>$17,393</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>$1,854,095</strong></td>
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## Statement of Tax Exempt Status

OAR of Fairfax County, Inc. holds tax exempt status under the Internal Revenue Code Section 501(c) (3). OAR’s annual audit was performed by Rogers and Company, PLLC. OAR’s audited financial statement is available from VA Department of Agriculture and Consumer Services or directly from the OAR website at www.oarnova.org.

## Become an OAR donor!

Make a one-time donation or show your commitment to the OAR mission by becoming a recurring donor! Visit [WWW.OARNOVA.ORG](http://WWW.OARNOVA.ORG) and click the “Donate Now” button.

You have two hands. One to help yourself, the second to help others.

OAR supporter Audrey won the 2019 OAR Summer Raffle
During the 2019 OAR Volunteer Appreciation Dinner, OAR client Mundell shares a story about his successful journey from incarceration to the community as his mentor Bill Sinclair listens proudly in the audience.

MISSION STATEMENT

To rebuild lives and create a safer community with Opportunities, Alternatives, and Resources for justice-involved individuals and their families.

O·AR
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703-246-3033

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We’re all in this together!