THE YEAR THAT CHANGED EVERYTHING
Dear Friends,

The COVID 19 pandemic hit a few months before the close of OAR’s 2020 fiscal year. The pandemic touched all of our lives in unique and challenging ways. For many, it brought heartache and great sadness. For those who lost loved ones during this pandemic we offer our sincere condolences.

When the pandemic began, OAR, like the rest of the world, expected to close down normal operations for a few weeks and then return to business as usual. Very quickly it became obvious, to all of us, that business as usual was a thing of the past. OAR immediately began to change our service model in ways that allowed for effective service delivery and proper social distancing. This meant upgrading our IT infrastructure, moving data and files to a cloud-based server, and securing personal computing equipment that could accommodate remote work requirements and video conferencing capabilities. As a small community-based non-profit this was a challenging and expensive undertaking. We are thankful to the community that supported this effort.

Like many industries, the criminal justice system was turned upside down by the pandemic. We believe the criminal justice system will never be the same and many of the unexpected changes may be beneficial in the long run. The individuals detained in jails and prisons proved to be at great risk of catching and spreading the COVID 19 virus. This prompted local leaders and criminal justice professionals to look for ways to reduce the population of incarcerated people. Those already incarcerated were evaluated for early release and newly arrested individuals were diverted, when appropriate, into various forms of community supervision. This, and other factors, have resulted in a dramatic decrease in the daily population at our local jails. When community members are not automatically incarcerated at the time of arrest, prior to being found guilty of a crime, they are able to maintain greater stability, have fewer collateral consequences caused by incarceration, and require less support from the community. These are valuable outcomes for everyone.

OAR is truly thankful to our volunteers, donors, grantors, and supporters who have been by our side during this challenging time. We depend on and value your support. Together we can successfully overcome whatever new challenges may come in a post-pandemic environment. Thank you all for your commitment to the OAR mission.

Derwin Overton
Executive Director
OAR serves adult community members involved with the justice system in Fairfax, Loudoun, and Prince William Counties and their families. Individuals from outside these jurisdictions are offered assistance while housed in our local jails and at the time of release so they can successfully return home. Families, with a loved one incarcerated are also offered case management, support groups, and emergency assistance.

This year, OAR dramatically shifted its service model in response to the COVID-19 pandemic. More community-based services versus jail-based services were offered due to access restrictions in the local jails. OAR also made a rapid transition to a virtual service model to ensure uninterrupted services delivery for those in need.

OAR staff posted messages on social media shortly after the COVID-19 pandemic hit. The messages let clients and the community know OAR was operational and able to offer critical services.
Offering options to conviction & incarceration

OAR’s Alternative Sentencing Program offers first time, non-violent, misdemeanants an alternative to conviction and incarceration. OAR facilitates educational classes and places eligible defendants at community service sites to perform volunteer service. Successful clients have their cases dismissed. This reduces the burden on local courts, saves taxpayer money, provides value to the community, and holds defendants accountable.

COVID-19 closed the Court for an extended time and many of the community service sites closed or would not take volunteers. This reduced the overall numbers of community members able to participate in OAR’s alternative sentencing program. As pandemic restrictions lifted, and new procedures were put in place, OAR began to reenroll participants.

Eliminating domestic violence

OAR’s state-certified Violence Intervention Program (VIP) is designed to reduce and eliminate domestic violence. Participants learn to understand the impact of their actions, take accountability for their behavior, and rely on alternatives to violence and abuse. The pandemic shut down all VIP classes due to social distancing requirements. Procedures were put in place to provide virtual groups. OAR, like the rest of the country, saw a rise in domestic violence offenses during the pandemic. OAR staff members were prepared to address this unfortunate impact of the pandemic.
Pre- and post-release reentry services build skills, mitigate risk factors that lead to criminal behavior, and prepare individuals for a successful return to the community after involvement with the justice system. Criminogenic risk assessments are performed to determine an individual’s risk of continued criminal behavior (recidivism) and services are put in place to address assessed risks and needs.

Jail-based pre-release services include classes, mentoring, and case management to prepare incarcerated community members for a successful release. Post-release services often begin the day of release as OAR works to resolve emergency needs for those leaving incarceration. Once emergency needs are met, OAR provides case management for up to 12 months. Multiple forms are services are coordinated through case management including direct assistance for basic needs, employment-readiness coaching, employment referrals, classes and programming to address criminogenic risk factors, case plans, coaching, support, and referrals for other services.

OAR’s Virginia Serious and Violent Offender Re-entry Program (VASAVOR) follows the model described above and combines comprehensive reentry services with a collaborative partnership with the Office of Probation and Parole. This partnership ensures intensive criminal justice supervision for those individuals who present unique risks and challenges for the community.
When the pandemic hit, the world changed. OAR’s main office, located inside a County facility, was closed to the public. The Courts cancelled trials and hearings. The jails were completely closed to “non-essential” personnel. Individuals who would have been incarcerated were diverted into forms of community supervision and people were released from local jails and prisons to limit the potential for pandemic spread inside detention facilities. Everyone was trying to figure out how to function and adhere to social distancing requirements.

This left many OAR clients, an already underserved population, with few opportunities for help and support. OAR transitioned as quickly as possible to a virtual service model. Our IT infrastructure was upgraded. Case management and classes went virtual. Services were provided over Zoom and Teams and client paperwork was collected electronically. With a growing number of clients diverted from incarceration and to the community, OAR responded by augmenting community-based services. The world was, and remains different. OAR responded successfully to ensure that those in need continued to receive critical services.

When COVID was at its peak, direct client contact was limited. Thanks to generous donations, OAR was able to send gift cards to help clients meet their emergency needs.

<table>
<thead>
<tr>
<th>523</th>
<th>280</th>
<th>193</th>
<th>86</th>
<th>40</th>
<th>25</th>
</tr>
</thead>
<tbody>
<tr>
<td>Times direct assistance averted a crisis</td>
<td>Clients received</td>
<td>Case plans created for clients</td>
<td>Clients obtained employment</td>
<td>Unique pre- &amp; post-release classes offered</td>
<td>Service delivery locations</td>
</tr>
</tbody>
</table>
Families often struggle when a loved one is involved with the criminal justice system. It can be difficult for families to find the support they need and this difficulty can be confounded by feelings of embarrassment and shame. This is why OAR considers family members to be the forgotten victims of crime. We provide services, support, and referrals to family members in need to ease the burden caused by a family member’s involvement in the justice system.

<table>
<thead>
<tr>
<th>405</th>
<th>14</th>
<th>36</th>
</tr>
</thead>
<tbody>
<tr>
<td>Families given information, referrals, and support</td>
<td>Family Support Group sessions</td>
<td>Number of families participating in the Support Group</td>
</tr>
</tbody>
</table>

Rest in Peace
January 21, 1945—August 31, 2020
Michael Malovic joined the OAR family in June of 2009. Mike served as a Case Manager, Program Facilitator, and as a Resource Developer.

He lived by the motto "serve others first". Mike valiantly battled congestive heart failure and colon cancer.

Mike always said that God had given him many gifts and that one day He would ask for them back. OAR is fortunate that Mike chose to share those gifts in support of the OAR mission.
OAR is pleased to have dedicated volunteers who believe passionately in the OAR mission. When the COVID-19 pandemic hit, OAR volunteer activities halted almost immediately. Many OAR volunteers provide classes, programs, mentoring, and reentry services in our local jails. The jails closed immediately to all non-essential staff in order to prevent the transmission of COVID-19 inside the secure facilities. This decision resulted in a complete shut-down of all jail-based OAR volunteer activity.

The pandemic required OAR to work rapidly to put a new service model in place that followed all health guidelines for social distancing. We began providing most services through virtual platforms such as Zoom and Teams. Unfortunately, this structure continued to limit opportunities for volunteers services. Slowly, throughout the year, some volunteer opportunities were reestablished and some volunteers began providing services again.

**WE MISS OUR VOLUNTEERS AND HOPE THEY CAN RETURN TO NORMAL SERVICE LEVELS AGAIN SOON!**

---

**VOLUNTEER!**

If you are interested in learning about volunteer opportunities at OAR visit [oarnova.org](http://oarnova.org)

---

Sharing the OAR message with prospective volunteers was performed over Zoom due to COVID-19

---

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>113</td>
<td>6,599</td>
<td>$177,909</td>
</tr>
<tr>
<td>Active volunteers</td>
<td>Hours of volunteer service</td>
<td>Value of volunteer service</td>
</tr>
</tbody>
</table>
Volunteers make a real difference in the lives of others. Volunteer today! oarnova.org
OAR and Maverick Bikes have partnered to provide bicycles for OAR clients

---

**Government Agencies**
- Fairfax County
- Loudoun County
- Prince William County
- Virginia Department of Criminal Justice Services
- Virginia Department of Corrections

**Businesses, Charities, Foundations, Hire Education, & Clubs**
- Accenture
- Atlantic Union Bank
- Amazon Smile Foundation
- America's Charities
- Ashby Ponds
- Bomsey Goldstein Aylward Family Fund
- Civilian Club of Fairfax
- Clear Cloud
- Commonwealth Digital Office Solutions
- Commonwealth Digital Solutions
- Community Foundation of Northern Virginia
- Costco Wholesale Corp
- Cox Farms Virginia, Inc
- DMV Web Strategies
- Exxon Mobil Foundation
- Formerly Baroque Investment Club
- Gupta Family Foundation
- Halstead @ the Metro II
- J. Donegan Company
- Keane Enterprises
- KNLB Brokerage Firm
- Leesburg Daybreak Rotary
- Leidos
- Maverick Bikes
- Microsoft
- P & A Family Foundation
- PayChex
- PayPal Giving Fund
- Phoenix Bikes
- Public Broadcasting System
- Silver Diner
- Stanford Properties
- Standout Arts, LLC
- SunTrust Bank
- Texas Instrument Corp
- Verizon
- Weissberg Foundation
- Well Fargo
- Willard Retail
- YourCause

**Communities of Faith**
- Catholic Charities
- Spiritist Society of Virginia
- Unitarian Universalist - Fairfax
- Langley Hill Friends
- St. Anne’s Episcopal Church
- Unitarian Universalist—Reston
- Manassas Presbyterian Church
- St. Mary of Sorrows
- Providence Presbyterian Church
- Unitarian Universalist- Acotink

**Individual Donors**
- Randy Adams
- Michael Akbar
- Jane Anthony
- Audrey Arnold
- Jacqueline Arthur
- Ibrahim Barsoun
- Victor Bieniek
- Pam Binninger
- Karen Bopp
- Andrew Brown
- Sierra Bruce
- Martin Burke
- Maddy Burke
- John Callaghan
- Ronald Campbell
- John & Ellen Canova
- June Chalou
- Lawrence Cherney
- Hannah Clark
- Brandon & Victoria Cosby
- Glenn D’Amore
- Gina Dang
- Aimee David
- Louisa Davis
- Matthew & Maria DeBrosse
- Jay Donegan
- Dan & Linda Dourney
- Hannah Duffy
- Grant Ehat
- Jeremiah Ergas
- Brook Fitts
- Erica Gaffney
- Thomas Gallahue
- Judith Gemma-Sjostedt
- Laura Gerber
- Anita Gill-Anderson
- Mike & Carrie Gillotte
- James Girard
- Van Graves
- John Hackman
- Tyler Harber
- Rob Harris
- Angela Hattery
- Anne Horst
- Laura Howard
- Tracey Hrovat
- Alexis Jason-Mathews
- Benjamin Johns
- Lindsey Johnson
- Verda Johnson
- Joseph Jordan
- Kathy Killian
- Kim Katherine
- Charles Krouse
- Margaret Krusell
- Ellen Labgol
- Kirsten Langhorne
- Karen Lanham
- Doreen Larson
- Margaret Laskey
- Andrew Lautar
- John Leitzke
- Barry Leopold
- Amy Loh
- Robert McCarthy
- Clarence McLendon
- Jadwiga Mehdii
- Phillip Mento
- Ruth Miller
- Karen Molye
- Christiane Morecock
- Lindsey Morris
- Marjorie Morrison
- Jessica Murnin
- Kendra Niehaus
- Dan & Kim Noble
- William Norton
- Kate O’Neill
- Derwin & Devon Overton
- Carlos Pellot
- Elizabeth Perry
- Jaime Popik
- Suzanne Porth
- Tiffany Pryce
- Judith Randal
- Jessica Reh
- Glenn Rosenthal
- Danielle Rudes
- Karen Schaufeld
- Allan & Joyce Schuman
- Hugh Schwartz
- Elaine & Ed Senft
- Sara Sharp
- Douglas Sharper
- Ayala Sherbow
- Ericka Shilling
- Bill Sinclair
- Robert Skeen
- Kathy Smith
- Vincent Smith
- Matthew Sowd
- Katie Spicer
- Cindy Stanley
- Rob Stewart
- Kiel Stone
- Greg & Susan Susanke
- Charles Thomas, Jr.
- Terrance Thompson
- Evan Vahouny
- Eric Vahouny
- Karen Vahouny Mondloch
- Jaim Vaibhav
- Denis Valois
- Denton & Katalin Vaughan
- Lisa Waiguich
- Carolyn Walsh
- Robert Walther
- James Wascak
- Ed & Cindy Weathers
- Nina Weissberg
- Rita Wiley
- Kerrie Wilson
- Ernest Wittich
- Eleni & William Woods
- Greg Wulchin
- Jing Ye
- Darren Zanon
### Income

<table>
<thead>
<tr>
<th></th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants</td>
<td>$1,315,382</td>
</tr>
<tr>
<td>Contributions</td>
<td>$158,902</td>
</tr>
<tr>
<td>In-kind Contributions</td>
<td>$157,514</td>
</tr>
<tr>
<td>Client Fees</td>
<td>$83,276</td>
</tr>
<tr>
<td>Other income</td>
<td>$469</td>
</tr>
<tr>
<td>Investment income</td>
<td>$(1,784)</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$1,713,759</strong></td>
</tr>
</tbody>
</table>

### Expenses

<table>
<thead>
<tr>
<th>Program Services</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reentry and Family Services</td>
<td>$961,619</td>
</tr>
<tr>
<td>Alternative Sentencing &amp; Court Programs</td>
<td>$285,028</td>
</tr>
<tr>
<td>Volunteer Program</td>
<td>$212,742</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Support Services</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Management &amp; General</td>
<td>$244,256</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$11,375</td>
</tr>
</tbody>
</table>

| **Total**                           | **$1,715,020** |

### Statement of Tax Exempt Status

OAR of Fairfax County, Inc. holds tax exempt status under the Internal Revenue Code Section 501(c) (3). OAR’s annual audit was performed by Rogers and Company, PLLC. OAR’s audited financial statement is available from VA Department of Agriculture and Consumer Services or directly from the OAR website at www.oarnova.org.

---

**How the OAR Dollar is Used**

- $0.56 of every dollar supports Reentry and Family Services
- $0.17 of every dollar supports Alternative Sentencing and Court Programs
- $0.13 of every dollar supports Volunteer Services
- Only $0.14 of every dollar supports Management and General

---

**Become an OAR Donor!**

Visit [WWW.OARNOVA.ORG](http://WWW.OARNOVA.ORG) and click “Donate Now” or text **GIVEOAR** to 44321

---

**Stronger Together**

Annual Report FY20
MISSION STATEMENT

To rebuild lives and create a safer community with Opportunities, Alternatives, and Resources for justice-involved individuals and their families.

A behind the scenes look at the preparations for OAR’s socially distanced virtual fundraiser

O·A·R
10700 Page Avenue, Suite 200
Fairfax, Virginia 22030

WWW.OARNOVA.ORG
INFO@OARNOVA.ORG
703-246-3033

Follow us on Twitter
Find us on Facebook
Visit www.oarnova.org
Watch us on YouTube
Join us on LinkedIn

STAY CONNECTED WITH OAR